



One of Equinox Gold's cornerstone Canadian assets, the Valentine Gold Mine (VGM) is a new, world-class, long-life gold mine located in the central region of Newfoundland and Labrador. The mine achieved first gold in September 2025 and commercial production in November 2025 and, when operating at full capacity, will be the largest gold mine in Atlantic Canada and a significant economic driver and employer in the province. VGM currently has an estimated mine life of more than 14 years, with significant exploration potential. Equinox Gold is a public company (TSX: EQX; NYSE-A: EQX) headquartered in Vancouver, British Columbia, with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and VGM information is available at www.equinoxgold.com

Equinox Gold is currently inviting applications for a **Controller** to join our growing team as the company ramps up mine operations and production.

Controller

Reporting to the Finance Manager, the Controller is responsible for managing and maintaining the processes related to corporate accounting, consolidation and financial reporting, including financial statements and the companies MD&A, as well as financial risk management and the development of accounting policies and internal control policies and procedures. The ideal candidate is knowledgeable in IFRS, and the Canadian regulatory environment, including the development of control environments, to meet regulatory compliance requirements.

This is a fixed-term position working Monday to Friday from the Grand Falls-Windsor office with ad-hoc travel to the Mine site.

Accountabilities/Responsibilities:

- External Reporting
 - Plan and direct the preparation of the consolidated financial statements in accordance with IFRS.
 - Ensure compliance with the reporting standards and procedures mandated by the regulators.
 - Assist in the compilation and preparation of the MD&A ensuring completeness, accuracy and quality of the disclosures.
 - Assist with the preparation and finalization of the company's other continuous disclosure documents such as press release, AIF, sustainability report, and circular.
- Internal Controls
 - Assist with the development, implementation and maintenance of financial reporting systems in such a manner to ensure that they effectively meet the needs across the company. This primarily involves the coordination and inter-relationship of financial systems at the Company's sites and the method in which this data is centrally compiled in the corporate financial system.

- Responsible for accuracy of accounting records that are used for financial statement preparation.
- Ensure all necessary internal controls are in place for the purposes of maintaining data integrity and complying with the regulatory requirements and SOX compliance.
- **Budgeting & Forecasting**
 - Assist with annual budgeting and quarterly forecasts and the development and implementation of financial reports and statements to provide senior management with information concerning operating and financial results for each segment of the company.
 - Compare financial performance with budget, plans, and standards.
 - Report, analyze, and interpret the company's consolidated financial results.
 - Report any significant trends and variations and prepare a written analysis of variances.
- **Complex Accounting**
 - Responsible for the development of accounting policies and process standards, as well as accounting interpretation of complex accounting issues.
- Responsible for overseeing the payroll and accounts payable functions related to the corporate office.
- Assist with quarterly board materials, provide assistance with M&A activities and support work with due diligence requirements.
- Perform other related duties as assigned.

Education and Experience:

- An undergraduate degree in Business, Commerce, Finance, or Accounting.
- Professional designation is preferred.
- 2-3 years of mining experience is required.
- Experience in ERP systems, specifically SAP S4, is considered an asset.
- Experience working in a capital project environment and a strong understanding of project controls is an asset.
- Continuing education in the areas of financial reporting, personnel management, and project management is an on-going requirement.

Skills and Knowledge:

- Strong, technical proficiency with International Accounting Standards (IFRS).
- Strong written and verbal communication skills while interacting with all levels of management.
- Strong leadership, managerial, and interpersonal skills, and the ability to promote teamwork within the finance team.
- Proven analytical skills that can quickly assess and resolve complex accounting and operational issues.
- Demonstrated knowledge of and experience in process mapping, policy, and process development, as well as change management.
- Advanced knowledge of consolidation and reporting tools, such as Workiva and SAP.
- Advanced knowledge of Microsoft Excel, PowerPoint, and Word.
- A valid driver's license and drivers abstract required.

Equinox is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive

workplace environment for all employees. Equinox reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Equinox will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

JOB ID: 1588

Deadline to apply: Applications accepted until the position is filled.