

One of Equinox Gold's cornerstone Canadian assets, the Valentine Gold Mine (VGM) is a new, world-class, long-life gold mine located in the central region of Newfoundland and Labrador. The mine achieved first gold in September 2025 and commercial production in November 2025 and, when operating at full capacity, will be the largest gold mine in Atlantic Canada and a significant economic driver and employer in the province. VGM currently has an estimated mine life of more than 14 years, with significant exploration potential. Equinox Gold is a public company (TSX: EQX; NYSE-A: EQX) headquartered in Vancouver, British Columbia, with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and VGM information is available at www.equinoxgold.com

Equinox VGM is currently inviting applications for a **Site Services Labourer** to join our growing team as the company transitions from mine construction to mine operations.

Site Services Labourer

Reporting to the Site Services Supervisor, this position is responsible for providing general labour to the Site Services Group. This position at times may include moving and installing road signage, equipment cleaning, and transporting supplies to the field. During the colder months it may include sanding and snow clearing around the main camp. In this role you will be expected to assist site services carpenters, electricians and or Plumbers with their work scopes as well as performing other duties as assigned.

This position is located at the Mine site, working on a 14 days in/14 days out rotation.

Accountabilities:

- Demonstrates leadership in Health, Safety, and Environment through personal behaviors and conversations.
- Continuously establishes and promotes a respectful and healthy work environment.
- Be a courageous health, safety, and environment leader, adhere to promote health, safety and environmental standards, policies, and procedures.
- Actively participate in and help lead site safety initiatives.
- Install and move such things as traffic and road signage.
- Re-fueling equipment around site
- Maintain a clean and safe working area.
- Participate in continuous learning of new techniques/equipment to operate safely while maintaining productivity (training).
- Transport supplies to assist mine operators.
- Ensure all work is done in a safe and efficient manner.
- Adhere to all company policies and procedures.
- Perform other duties as assigned by Supervisor.

Education and Experience:

- High School diploma or equivalent; or a considerable amount of experience in a similar role.
- Class 2 driver's license with air brake endorsement is considered an asset.
- Experience working in a remote mining or industrial setting is an asset.

Skills and Knowledge:

- Strong positive attitude toward Health, Safety, and Environment.
- Strong work ethic and positive attitude.
- Strong attention to detail.
- Ability to develop and maintain professional working relationships.
- Team player, problem solver, and excellent oral and written communication skills required.
- Ability to work outside in varied weather conditions for extended periods of time required.
- Ability to perform the essential functions of the role.
- A valid driver's license and drivers abstract required.

Equinox VGM is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Equinox reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Equinox will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID: 1591

Deadline to apply: Monday, April 20, 2026