

One of Equinox Gold's cornerstone Canadian assets, the Valentine Gold Mine (VGM) is a new, world-class, long-life gold mine located in the central region of Newfoundland and Labrador. The mine achieved first gold in September 2025 and commercial production in November 2025 and, when operating at full capacity, will be the largest gold mine in Atlantic Canada and a significant economic driver and employer in the province. VGM currently has an estimated mine life of more than 14 years, with significant exploration potential. Equinox Gold is a public company (TSX: EQX; NYSE-A: EQX) headquartered in Vancouver, British Columbia, with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and VGM information is available at www.equinoxgold.com

Equinox VGM is currently inviting applications for a **Long-Term Planner and Coordinator** to join our growing team as the company transitions from mine construction to mine operations.

Long-Term Planner and Coordinator

Reporting to the Planning and Reliability Superintendent, the Long-Term Planner and Coordinator is responsible for the Process Plant long term and shutdown strategy including the planning, scheduling and coordination of all shutdown activities. These duties must be performed to ensure safe and productive equipment availability. Verify work instructions and ensure work practices contain all information to complete tasks safely and efficiently. Duties also include implementation and management of maintenance plans and task lists within the CMMS system. Develop, revise, and assist implementation of Standard Operating Procedures (SOP) for the Process Plant Maintenance Department. Provide support and analysis of maintenance strategy to support lowest cost per ton at the desired availability, which supports the overall goal of lowest total cost of ownership and overall equipment effectiveness.

This position is located at the Mine site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Demonstrates leadership in Health, Safety, and Environment through personal behaviors and conversations; reports all Health, Safety, and Environment incidents; and participates in Health, Safety, and Environment initiatives, reviews, and investigations.
- Establish and promote a respectful and healthy work environment at all times.
- Establish and refine Process Plant long term strategies which will deliver the desired equipment performance required – e.g. equipment availability targets.
- Optimize major shutdowns to ensure production targets are met while achieving shutdown goals.
- Develop, optimize, and utilize standard job plans (resources, parts, tooling, task lists) for routine Process Plant maintenance activities, based on site experience and input, for the Equipment.
- Ensure that all standard Process Plant maintenance activities are uploaded and maintained in the CMMS system and the budgeting tool.
- Create and maintain work orders and requisitions (materials and services) in CMMS system.
- Confirm and secure needed parts and external labour prior to releasing work orders.
- Liaise with suppliers to expedite external parts and contractor labour suppliers, where necessary.
- Schedule Monthly and major shutdown activities.
- Lead weekly shutdown meetings with execution and operation teams to ensure communication and encourage feedback from all groups.
- Work with OEM's and subject matter experts to ensure timing of Major shutdowns coincides with optimal operations and predictive maintenance strategies.

- Review backlog to ensure optimal maintenance performed during scheduled equipment down time.
- Provide quality work packs to the Process Plant Maintenance Supervisors for all routine maintenance activities to ensure quality and efficient work execution.
- Seek detailed work completion information from the Process Plant Maintenance Supervisors and resolve any issues as necessary.
- Plan and schedule and coordinate all shut down activities.
- Work with the warehouse team to source, kit and stage parts required for maintenance activities.
- Develop and monitor specific parts and tool kits for speciality shutdown activities (i.e. conveyor splicing press and tool sea can).
- Communicate to Site Services when additional resources and logistics are needed to support the influx of workers on site.
- Report on standard maintenance measures that are directly related to the Process Equipment (i.e. availability, repair duration etc.)
- Host end of shut meetings reporting on lessons learned and implementing optimization strategies into future shutdowns.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience:

- A post-secondary degree in Engineering, Diploma in Engineering Technology, or relevant discipline.
- Minimum 5 years' experience in Maintenance Supervision, Maintenance Planning, or a closely related discipline in mining environment.
- Experience working in a remote industrial environment would be considered an asset.
- Experience working with mechanical, electrical and instrumentation disciplines.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Relevant qualifications in appropriate area of expertise.
- Knowledge of the OHS, mining, and construction regulations.
- Effective time management skills and able to manage multiple priorities.
- Good computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.
- Strong knowledge and experience in Operations and Maintenance systems, processes, and facilities.
- Experience with CMMS systems.
- Excellent Organizational and Communication skills.
- Experience in the maintenance and repair of industry equipment.
- Experience in dealing with contract services and manufacturer representatives.
- A valid driver's license and driver's abstract required.

Equinox VGM is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Equinox reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Equinox will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID: 1600

Deadline to apply: Monday, May 18, 2026