



One of Equinox Gold's cornerstone Canadian assets, the Valentine Gold Mine (VGM) is a new, world-class, long-life gold mine located in the central region of Newfoundland and Labrador. The mine achieved first gold in September 2025 and commercial production in November 2025 and, when operating at full capacity, will be the largest gold mine in Atlantic Canada and a significant economic driver and employer in the province. VGM currently has an estimated mine life of more than 14 years, with significant exploration potential. Equinox Gold is a public company (TSX: EQX; NYSE-A: EQX) headquartered in Vancouver, British Columbia, with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and VGM information is available at www.equinoxgold.com

Equinox Gold is currently inviting applications for a **Superintendent, Tailings and Water Management** to join our growing team as the company ramps up mine operations and production.

Superintendent, Tailings and Water Management

Reporting to the Senior Manager Safety and Sustainability, the Superintendent Tailings and Water Management oversees the safe, compliant, and efficient management of the tailings storage facility (TSF), surface water systems, and waste rock/overburden dump stability, ensuring strong operational performance and full regulatory compliance in Newfoundland & Labrador.

This position is located at the Mine site, working on a 14 days in/14 days out rotation.

Key Responsibilities:

- Responsible Tailings Engineer (RTE) for the VGM Tailings Storage Facility
- Provide technical leadership for tailings deposition, TSF operations, monitoring, inspection, and reporting.
- Oversee geotechnical stability of all waste rock and overburden dumps, including design reviews, monitoring programs, inspections, and risk assessments.
- Provide technical governance of site-wide surface water systems, including contact/non contact water separation, sediment control, stormwater structures, and water quality monitoring.
- Manage TSF water balance including predictive modelling.
- Ensure full compliance with all provincial and federal regulatory requirements, including mining, environmental, and water resources legislation.
- Lead emergency preparedness for geotechnical and water-related risks.
- Organization and participation in Dam Safety Inspections, Dam Safety Reviews, and Independent Tailings Review Board meetings and site inspections.
- Oversee contractors and internal teams involved in tailings, water management, geotechnical construction, and instrumentation.
- Support long term planning, annual operating plans, budget development, and progressive rehabilitation initiatives.

**Education and Experience:**

- Bachelor's degree in Geotechnical, Geological, Civil, or Mining Engineering; P.Eng. (or eligible) in Newfoundland & Labrador.
- 10+ years of experience in tailings, geotechnical engineering, surface water, or mine waste management at open pit mining operations.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites
- Demonstrated experience with TSF operations, geotechnical monitoring (piezometers, survey prisms, etc.), and dump stability management.
- Strong working knowledge of Canadian mining and environmental regulatory frameworks.
- Excellent leadership, communication, and project management skills.
- A valid driver's license and drivers abstract required.

Equinox is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Equinox reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Equinox will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID: 1606

Deadline to apply: Thursday, June 4, 2026